

MILTON KEYNES MISSION PARTNERSHIP
(A charitable incorporated organisation)
TRUSTEES REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018

Charity No: 1159204

**MILTON KEYNES MISSION PARTNERSHIP
FOR THE YEAR ENDED 31 DECEMBER 2018**

CONTENTS

Pages

1-4	Report of the Trustees
5	Independent Examiner's Report
6	Statement of Financial Activities
7	Balance Sheet
8-19	Notes forming part of the Financial Statements

Milton Keynes Mission Partnership

Trustees Report and Financial Statements for the year ended 31st December 2018

Charity No: 1159204

Trustees:

Revd H Cameron (Pastoral President)
Mr S Chilcraft
Revd G Colmer (Pastoral President)
Mr M Davidge
Rt Revd P Doyle (Pastoral President)
Mrs A Drury (Chair)

Mrs P Gray
Mr R Kyd
Revd P Meek (Pastoral President)
Mr S Roberts
Revd D Saunders
Rt Revd A Wilson (Pastoral President)

Office address:

Foundation House
The Square
Aylesbury Street
Wolverton
Milton Keynes
MK12 5HX

Independent Examiner:

Jamie Wooldridge MSci FCA
Mercer & Hole 420
Silbury Blvd,
Milton Keynes
MK9 2AF

Principal Bankers:

CAF Bank Ltd
25 Kings Hill Ave,
Kings Hill,
West Malling
ME19 4JQ

The Trustees are pleased to present their Report together with the financial statements of the charity for the period ended 31 December 2018; the trustees are listed above. The charity was registered as a CIO (Charitable Incorporated Organisation) in November 2014. The financial processes for the new charity started with effect from January 1st 2015 with transfer of assets from the former charity – *Milton Keynes Churches Council Mission Partnership*.

Purposes and Public Benefit

Following the establishment of the CIO, the purposes of the charity and its associated public benefit are now as articulated below:

To advance the Christian faith by drawing together Christian communities from Milton Keynes and surrounding areas to further the “Five Marks of Mission” which have been adopted by the Forum of Churches Together in England and any other purposes which are charitable in law to the benefit of those living within the borough of Milton Keynes and, through outreach programmes, beyond the borough.

The “Five Marks of Mission” are expressed as:

1. To proclaim the good news of the Kingdom
2. To teach, baptise and nurture new believers
3. To respond to human need by loving service
4. To seek to transform unjust structures of society
5. To strive to safeguard the integrity of creation and to sustain the life of the earth.

These objectives generate public benefit through:

1. Offering the opportunity for people to engage with and respond to the Christian faith.
2. Raising awareness and understanding of religious benefits and practices, thus advancing the religion.
3. Encouraging a direct,

practical response to human need.

4. Encouraging a just society.
5. Promoting care for the environment.

Additionally, as an ecumenical body, the charity is intrinsically concerned with the public benefits of reconciliation and the broad advancement of the Christian faith.

Organisation

The charity is governed by trustees who consist of the regional leaders of the five founding Christian Churches of the CIO (which are Baptist, Church of England, Methodist Church, Roman Catholic Church and United Reformed Church) together with between three and eight elected trustees and up to two appointed trustees. Elected trustees are drawn from a wider charity membership. A Director of Ecumenical Mission reports to the trustee body as its officer.

The wider membership consists in the regional leaders identified above, local clergy, local churches, individuals nominated by the trustee body by virtue of their particular knowledge, skills, expertise or representative capacity and local Christian-based organisations. This membership gathers as an Assembly at least once a year. The purpose of the Assembly is to create a forum where Christian mission can be identified and promoted through prayer and discussion and to elect trustees.

Trustee vacancies are advertised, with a closing date for written applications which require all pertinent information and a nominator. New appointments are approved by the membership at the AGM

All trustees have been alerted to advice on the Charity Commission website regarding their roles. Recruitment procedures and training will be reviewed and developed in line with Charity Commission recommendations as the charity becomes more established.

During the year, the charity has undergone an internal reorganisation of its structures. The day to day business of the charity is organised by the Director of Ecumenical Mission in conjunction with an Operations Group. This Group is accountable to the Trustees and draws together within its membership the chair of trustees, the treasurer, the team leader of the Sector Team, the director of ecumenical mission and co-opted members with relevant expertise. Its remit includes managing legal, financial and operational demands, overseeing programming and communication demands and ensuring events delivery. A Finance Group functions as a sub committee of the Operations Group.

The Mission Capacity and Projects Group is responsible for driving forward the mission strategy agreed by trustees in response to the Five Marks of Mission. Its membership consists of at least one trustee, individuals representing each of the identified strategic areas, the Director of Ecumenical Mission and co-opted members as appropriate.

Oversight of local denominational interests is offered by the participating denominations through the Ecumenical Oversight Group which is directly accountable to the regional leaders identified above, but works in close co-operation with the Mission Partnership. The denominations themselves maintain appropriate committees to handle matters such as property, finance and appointment to posts which need to be handled exclusively by the denomination concerned.

The team leader of the Sector Team is the officer of the Milton Keynes Christian Foundation Limited, a closely related charity with which the Mission Partnership works (see below).

The Trustees are assisted by the Treasurer and a Finance Committee in the maintenance

of financial accounts and other business records.

Salary policy

The salary of the DEM is negotiated at appointment. The core salary is incremented in line with the annual Anglican stipendiary rates. Pension contributions are similarly incremented.

The team leader of the Sector Team's salary is decided by the board of Milton Keynes Christian Foundation.

MKMP is committed to paying at least the Living Wage Foundation minimum wage

Investment powers

The trustees have the power to make any investment they see fit in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000.

Related parties

The Mission Partnership continued to work closely with the Milton Keynes Christian Foundation Limited, a charitable company (Charity No. 293546) and the Mission Partnership employs one member of the Sector Team.

Review of the activities and future developments

The trustees, when planning the Mission Partnership's activities consider the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion.

The Mission Partnership supports the work of the ecumenical congregations in Milton Keynes. The work of the ecumenical partnerships are subject to a review process overseen by the Ecumenical Oversight Group of the Mission Partnership and periodic reviews are conducted in accordance with the respective ecumenical partnership agreements. The Director of Ecumenical Mission has brought a wider perspective to the ecumenical issues facing

the churches both at national and international levels.

The work of the Sector Team through the Milton Keynes Christian Foundation Limited continues with training initiatives for young people and various community projects and regeneration schemes. There has been co-operative working with other associated agencies. The foundation offers training in construction, catering, horticulture, graphic design and bicycle maintenance.

Financial review

The work of the Mission Partnership continues to be maintained through the financial support of participating denominations, the Milton Keynes Christian Foundation and contributions from local congregations. The stipend, national insurance and pension costs of the Director of Ecumenical Mission are met by the five participating denominations.

One denomination provides substantial financial support and housing support for a member of the Sector Team. We have been successful in our attempts to secure funding to bring the pension contributions of the Sector Team member into line with the Anglican scheme. The Local Ecumenical Partnership (LEP) Funding Scheme administered by the Mission Partnership apportions and administers the contributions made by the LEP congregations to the ministry costs of the participating denominations. The targets for 2018 have continued to be challenging with higher stipend and pension costs. One LEP managed 98% of their target the others paid in full. Four of the LEPs paid their Anglican contributions directly to the Oxford diocese to claim a 1% discount. We aimed to meet the full cost of ministry in 2018 and this has now been achieved.

The different activities of the MK Mission Partnership are

represented in the Statement of Financial Activities showing the Restricted Funds and the General Fund. The net assets of the Mission Partnership continue to be held with CAF Bank Ltd for both the General and LEP funding accounts.

The Mission Partnership believes that all its funds are sufficient to finance present activities and should meet future obligations provided that funding is maintained from its members and the participating denominations. This is under constant review by the treasurer and Finance Committee.

Reserves policy and risk management

The present level of free reserves is just over four month's operating expenditure. The trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the annual report and accounts.

Statement of Trustees' responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to: select suitable accounting policies and then apply them consistently; observe the methods and principles in the Charities SORP 2015 (FRS 102), make judgments and estimates that are reasonable and prudent;

state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed.

They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities. The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website.

The Mission Partnership would like to express its gratitude to all its financial contributors, in particular the following:

The Diocese of Oxford of the Church of England

The Roman Catholic Diocese of Northampton

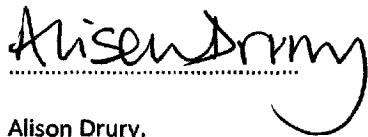
The Baptist Home Mission Fund and Central Baptist Association

The National and East Midlands Synods of the United Reformed Church

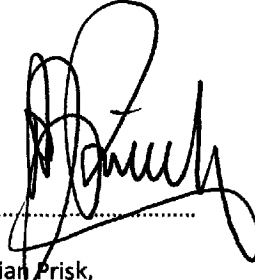
The Milton Keynes Methodist Circuit

The members of the Milton Keynes Mission Partnership

The Milton Keynes Christian Foundation Ltd.



Alison Drury,
Chair of Trustees



Adrian Prisk,
Treasurer

11 May 2019

Date

**MILTON KEYNES MISSION PARTNERSHIP
FOR THE YEAR ENDED 31 DECEMBER 2018**

Independent Examiner's Report to the Trustees of Milton Keynes Mission Partnership Charitable Incorporated Organisation

I report to the charity trustees on my examination of the accounts of Milton Keynes Mission Partnership Charitable Incorporated Organisation ('the CIO') for the year ended 31 December 2018, which are set out on pages 6 – 19.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the Act. In carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

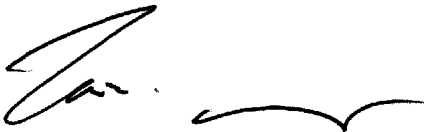
Independent examiner's statement

Since the CIO's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept as required in respect of section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Jamie Wooldridge MSci FCA

15 May 2019

Date:

For and on behalf of
Mercer & Hole Chartered Accountants
Silbury Court,
420 Silbury Boulevard,
Central Milton Keynes
MK9 2AF

Milton Keynes Mission Partnership - CIO Charity Reg 1159204

Statement of Financial Activities

For the Year Ended 31 December 2018

	Notes	Total Unrestricted Funds	Total Designated Funds	Total Restricted Funds	Total Funds	Total Funds
		£	£	£	2018	2017
					£	£
Income						
Donations and legacies	3	-	1,020.00	354,479.48	355,499.48	373,463.10
Income from charitable activities:						
Goods sold		151.00	-	-	151.00	934.01
Course fees		-	2,185.00	-	2,185.00	3,384.10
Other income		-	-	-	-	-
Total income		151.00	3,205.00	354,479.48	357,835.48	377,781.21
Expenditure						
Expenditure on charitable activities:						
LEP Denominational Ministry costs	4	-	-	248,524.00	248,524.00	260,621.01
Stipend, housing & travelling	5	-	-	93,191.08	93,191.08	88,736.28
Other costs	6	1,920.00	2,161.20	12,915.84	16,997.04	21,945.14
Pension adjustment	17	-	-	(5,000.00)	(5,000.00)	1,000.00
Total expenditure		1,920.00	2,161.20	349,630.92	353,712.12	372,302.43
Net income/expenditure and net movements in funds for the year		(1,769.00)	1,043.80	4,848.56	4,123.36	5,478.78
Reconciliation of Funds						
Fund balance brought forward at 01.01.18		4,908.26	12,688.31	15,001.81	32,598.38	27,119.60
Fund balance Carried forward at 31.12.18	13	3,139.26	13,732.11	19,850.37	36,721.74	32,598.38

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The split of funds of the comparative year is in note 16 of the accounts.

Signed on behalf of Milton Keynes Mission Partnership

Alison Drury

Alison Drury
Chair of Trustees

Adrian Prisk

Adrian Prisk
Treasurer

11 May 2019

Date

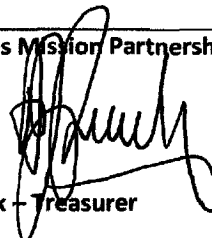
Milton Keynes Mission Partnership – CIO Charity Reg 1159204
Balance Sheet as at 31st December 2018

	Notes	31st Dec 18	31st Dec 17
ASSETS			
Fixed Assets			
Office Equipment		1.00	1.00
Total Fixed Assets		<u>1.00</u>	<u>1.00</u>
Current Assets			
Other Current Assets	11		
Accounts Receivable		-	2,600.00
Prepaid expenses		224.00	224.00
Total Other Current Assets		<u>224.00</u>	<u>2,824.00</u>
Cash at bank and in hand			
CAFCash Current			
Gen		55,973.98	52,017.40
LEP		3,724.21	4,303.67
Total CAFCash Current		<u>59,698.19</u>	<u>56,321.07</u>
Cash		164.49	84.06
Cash Receipts		-	100.00
Paypal		471.81	943.11
Total Cash at bank and in hand		<u>60,334.49</u>	<u>57,448.24</u>
Total Current Assets		<u>60,558.49</u>	<u>60,272.24</u>
Current Liabilities			
Accounts Payable	12		
Accounts Payable		62.40	482.86
Total Accounts Payable		<u>62.40</u>	<u>482.86</u>
Other Current Liabilities			
HMRC Payments		1,950.35	-
Prepaid Deposits		1,025.00	1,392.00
Provisions		1,800.00	1,800.00
Total Other Current Liabilities		<u>4,775.35</u>	<u>3,192.00</u>
Total Current Liabilities		<u>4,837.75</u>	<u>3,674.86</u>
NET CURRENT ASSETS		<u>55,720.74</u>	<u>56,597.38</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>55,721.74</u>	<u>56,598.38</u>
Provision for liabilities		19,000.00	24,000.00
NET ASSETS		<u>36,721.74</u>	<u>32,598.38</u>
Capital and Reserves			
Advertising (Restricted)		2,473.39	2,480.53
DEM Post and Office (Restricted)		22,209.07	22,860.37
Development & Training			
CoMPass		6,612.21	5,969.81
Development Fund		696.73	295.33
MK Development Chaplain		6,423.17	6,423.17
Total Development & Training		<u>13,732.11</u>	<u>12,688.31</u>
Ecumenical Study Centre (Restricted)		4,750.00	4,750.00
Leipzig (Restricted)		295.56	295.56
LEP Funding Scheme (Restricted)		2,762.71	3,078.67
Pension Fund (Restricted)		(19,000.00)	(24,000.00)
Sector Team (Restricted)		6,359.64	5,536.68
Unrestricted General Fund		3,139.26	4,908.26
Total Charity Funds	13	<u>36,721.74</u>	<u>32,598.38</u>

Signed on behalf of Milton Keynes Mission Partnership



Alison Drury – Chair of Trustees



Adrian Prisk – Treasurer

Date 11/05/2019

1 Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) — (Charities SORP (FRS 102)), Update Bulletin 1, and the requirements of the Companies Act 2006.

Milton Keynes Mission Partnership meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at the historical cost convention or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements have been prepared to give a 'true and fair' view and have therefore necessarily departed from the extant Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Statement of Recommended Practice: Accounting and Reporting by Charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Statement of Recommended Practice: Accounting and Reporting by Charities effective from 1 April 2005, which has since been withdrawn.

The Trustees have taken advantage of the exemption in FRS102 Section 1A, Update Bulletin 1, from including a cashflow statement in the financial statements on the grounds that the organisation is small.

b) Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

c) Fixed assets and depreciation

Computer equipment for use by the Mission Partnership is included in the financial statements at cost less accumulated depreciation; depreciation is charged over 4 years on a reducing balance basis. The Mission Partnership holds no other fixed assets.

d) Cash and cash equivalents

Cash and cash equivalents are basic financial assets and include cash in hand, deposits held at call with banks and other short-term liquid investments with original maturities of three months or less.

e) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

f) Income

All income to the Mission Partnership is recognised when due except for donations and other gifts which are recognised on receipt. All resources expended are recognised when they fall due. All items of incoming and outgoing resource are shown gross.

Notes to the Financial Statements
For the Year ended 31st December 2018

g) Expenditure

Expenditure incurred on activities falling directly within one cost category have been recognised as such. Items of expenditure which involve more than one category have been allocated on a reasonable and consistent basis.

h) Creditors & Provisions

Basic financial liabilities are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised. Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Accounts payable are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not they are presented as non-current liabilities

i) Pensions

Mission Partnership contributes to a defined benefit scheme which is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This means it is not possible to attribute the Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year, plus any impact of deficit contributions (see note 16).

In accordance with FRS17, Mission Partnership also contributes to a defined contribution scheme for other staff. Payments made to the scheme are charged to the SoFA as they are incurred.

2 Funds

Unrestricted funds represent the funds of the Mission Partnership which are not subject to any restriction regarding their use and are available for any application at the discretion of the Mission Partnership. Further details are given in Note 13a to the financial statements.

Restricted funds represent the funds of the Mission Partnership which are subject to any restriction on their use, either through the wishes of the donor or by nature of the income generated. Further details of the restricted funds are given in Note 13b to the financial statements.

3 Donations and legacies

	2018	2017
LEP Funding scheme (per note 4a)	256,979	269,689
Denominational Grants	87,701	86,866
Other Donations	10,819	16,908
	355,499	373,463

Notes to the Financial Statements
For the Year ended 31st December 2018

4 LEP Funding Scheme

The Local Ecumenical Partnerships Funding Scheme commenced on the 1 January 1997 and the Mission Partnership receives contributions from the LEPs according to the denominational assessments and passes these contributions to ministry to the denominations concerned.

The following analysis shows the contributions received and contributions paid as shown in total in the Statement of Financial Activities.

a) Income

Received from LEPs	2018 ODBF	2018 MP	2017 MP
Christ the Cornerstone	40,411	33,396	32,035
Stantonbury	-	138,000	140,000
Walton	57,290	5,904	8,511
Watling Valley	109,384	16,529	31,426
Woughton	41,043	43,287	38,831
Newton Longville	-	5,154	4,692
West End, Wolverton	-	13,104	12,639
Whaddon Way	-	1,605	1,555
	248,128	256,979	269,689

b) Expenses

Denominational Ministry contributions	2018 ODBF	2018 MP	2017 MP
C of E (Oxford Diocese)	248,128	119,217	122,590
United Reformed Church Trust	-	76,345	69,237
Methodist Church (MK Circuit)	-	44,699	61,214
Baptist Home Mission (CBA)	-	7,592	6,971
Baptist Union subs	-	671	609
	248,128	248,524	260,621
URC Car Allowance		1,213	1,707
To DEM fund		7,558	7,543
	248,128	257,295	269,871

There have been movements between the denominational staffing levels, especially Methodist and URC. This explains the changes in the payments to the denominations. The contributions when paid at 100% now meet the full cost of the ministry

Milton Keynes Mission Partnership (CIO Reg. 1159204)

**Notes to the Financial Statements
For the Year ended 31st December 2018**

The column headed '2018 ODBF' contains payments made directly to the Oxford Diocese Board of Finance rather than through the Mission Partnership.

In 2018 one LEP managed 98% of their budgeted contributions, the others were able to pay in full. The Oxford Diocese offers a 1% discount to parishes and LEPs who guarantee payment by monthly direct debit. With the exception of Stantonbury, all have taken up this offer and paid their Anglican contributions directly. This worked well for the past three years and we do not propose making any changes for 2019. This is shown above in columns headed 2018 ODBF.

5 Stipend, housing & travel

Stipend, housing & travel			2018	2017
Restricted Funds				
	DEM and Office fund	Sector Team Fund	Total	Total
Stipend costs	28,664	26,751	55,415	54,758
Salary Arrears + Interest *	2,877	-	2,877	-
Employer's NI	4,193	2,538	6,731	6,301
Employer NI rebate	(1,946)	(1,054)	(3,000)	(3,000)
Housing costs	9,456	-	9,456	9,334
Tax and NIC on Housing	1,519	-	1,519	1,437
Employer Pension	9,354	9,554	18,908	18,850
Travelling costs	1,285	-	1,285	1,056
	55,402	37,789	93,191	88,736

The Director of Ecumenical Mission's contract allows for payment of Council Tax and Water bills by the Mission Partnership. This is deemed a taxable benefit by HMRC therefore the Trustees have decided to make gross payments to the director salary so that the tax liability is included. * An error in the calculation of the uplift of the DEM salary in 2013 resulted in the accumulated salary arrears which has now been paid with 5% interest.

Notes to the Financial Statements
For the Year ended 31st December 2018

6 Other costs

Other costs	2018	2017
Administrator Salary	7,315	7,072
Administrator Pension	731	65
Advertising and Promotion	7	4,584
Independent Examiner's Fee	1,860	1,800
Computer and Telephone Expenses	641	782
Conference Costs	165	202
Course Costs	1,740	1,839
Gifts	400	900
Insurance	224	220
Items Resold	-	135
Office rent	1,500	1,500
Postage, telephone, print & copying	643	475
Subscriptions	350	350
Miscellaneous expenses	208	314
URC Car	1,213	1,707
	16,997	21,945

7 Staff Costs

	Stipend	Admin	Total 2018	Total 2017
Wages & salaries	58,292	7,315	65,607	61,830
Social security	3,731	-	3,731	3,301
Pension costs	18,908	731	19,639	18,915
TOTAL	80,931	8,046	88,977	84,046

Employees	2018	2017
No. employees earning more than £60,000	none	none
The average number of employees during the year, analysed by function:		
• MKMP & MKCF Ministerial Activities (SN & JR)	2	2
• Management and Administration	1	1
Total	3	3

Milton Keynes Mission Partnership (CIO Reg. 1159204)

**Notes to the Financial Statements
For the Year ended 31st December 2018**

8 Non-cash contributions

The following sector ministry costs are met by direct payment; these costs have not been included as part of resources expended in the Statement of Financial Activities, nor has a corresponding valuation of the benefit received been made as part of income.

Housing: House provided by the Diocese of Oxford for Sector Team Minister.

Volunteers: In addition the Mission Partnership relies on volunteers for a substantial part of its work.

9 Transactions with associated charity

The Sector Team is part of the management of the Milton Keynes Christian Foundation Limited, a company limited by guarantee. Many of the Sector Team's activities are carried out through this company and the Mission Partnership both provides financial support towards and receives a contribution from funds generated by its activities as shown in the Statement of Financial Activities.

10 Tangible fixed assets

A new office computer was purchased in 2017. The value of this was below £500 so does not appear as a fixed asset on the balance sheet. Most of the equipment has been donated and does not have any monetary value.

11 Debtors and prepayments

Current Assets	2018	2017
Prepayments and accrued income	224	224
MKCF Contribution December 2017	-	2,450
Christmas Advertising Debtor	-	150
	224	2,824

12 Creditors and accrued charges

Current Liabilities	2018	2017
Audit Fee	1,800	1,800
Prepaid Deposits Newton Longville and Methodist Circuit	-	1,392
Prepaid deposit Christ the Cornerstone	1,025	-
HMRC Tax and NIC December 2018	1,950	-
Accounts Payable	63	483
	4,838	3,675

Milton Keynes Mission Partnership (CIO Reg. 1159204)

**Notes to the Financial Statements
For the Year ended 31st December 2018
13a Funds – Unrestricted Funds**

Unrestricted Funds	Balance	Movement	Balance
	31/12/2017	in funds	31/12/2018
General Funds	4,908	(1,769)	3,139
Designated Funds			
Development and Education			
CoMPass Training Fund	5,970	642	6,612
Development Fund	296	401	697
Milton Keynes Dev Chaplain	6,423	-	6,423
Total Unrestricted Funds	17,597	(726)	16,871

The CoMPass courses continue to provide continuing education on a variety of subjects. The 'Leading for a change course has provided leadership training. It is funded by course fees and in 2017 and 2018 by a £1,000 donation from the Bishop of Buckingham.

The CoMPass project was created towards the end of 2013 and receives money from course attendees and other grants and is used as a source of funding for the courses set up by the Director and in other mission initiatives. This has been a valued resource. In 2017 we established more formal procedures for the engagement and payment of contractors to run the courses.

The Milton Keynes Development Chaplain Fund includes funding for future development work in Milton Keynes. This has now been linked with the other Education and Training funds

Unrestricted Funds – previous year

Unrestricted Funds	Balance	Movement	Balance
	31/12/2016	in funds	31/12/2017
General Funds	6,038	(1,130)	4,908
Designated Funds			
Development and Education			
CoMPass Training Fund	4,334	1,636	5,970
Development Fund	(189)	485	296
Milton Keynes Dev Chaplain	6,923	(500)	6,423
Total Unrestricted Funds	17,106	491	17,597

Milton Keynes Mission Partnership (CIO Reg. 1159204)

**Notes to the Financial Statements
For the Year ended 31st December 2018
13b Funds - Restricted Funds**

Restricted Funds	Balance	Movement	Balance
	31/12/2017	in funds	31/12/2018
DEM and Office	22,859	(651)	22,208
Sector Team Fund	5,537	823	6,360
LEP Funding Scheme	3,079	(316)	2,763
Leipzig	296	-	296
Ecumenical Study Centre	4,750	-	4,750
Advertising Fund	2,481	(7)	2,474
Pension Fund	(24,000)	5,000	(19,000)
Total Restricted Funds	15,002	4,849	19,851
Total Funds	32,598	4,123	36,722

The Director of Ecumenical Mission Fund records the stipend and housing costs of the Director of Ecumenical Mission together with the denominational contributions made to meet those costs.

The Director's travelling and general expenses and the majority of expenses incurred in administering the Partnership, including office rent and payments made to the administrator are paid from this fund.

The Sector Team Fund records the stipend cost of the Director of the Christian Foundation. Housing costs are not met by the Mission Partnership.

LEP Funding Scheme – See note 4.

The Ecumenical Study Centre Fund originates from a grant received in 2010 and a further grant of £4,000 received during 2011 to assist in the establishment of an Ecumenical Study Centre.

The Christmas and Easter Advertising campaigns are under review and there have not been any donations regarding this in 2018.

Pension fund — See note 17.

Restricted Funds – previous year

Restricted Funds	Balance 31/12/2016	Movement in funds	Balance 31/12/2017
DEM and Office	18,075	4,784	22,859
Sector Team Fund	5,332	205	5,537
LEP Funding Scheme	3,261	(182)	3,079
Leipzig	296	-	296
Ecumenical Study Centre	4,750	-	4,750
Advertising Fund	1,300	1,181	2,481
Pension Fund	(23,000)	(1,000)	(24,000)
Total Restricted Funds	10,014	4,988	15,002
Total Funds	27,120	5,478	32,598

14 Net Assets

	Fixed Assets	Net Current Assets	Provision for Liabilities	Total 2018
Restricted Funds	-	38,851	(19,000)	19,851
General & designated unrestricted funds	1	16,870	-	16,871
TOTAL	1	55,721	(19,000)	36,722

Net Assets – previous year

	Fixed Assets	Net Current Assets	Provision for Liabilities	Total 2017
Restricted Funds	-	39,002	(24,000)	15,002
General & designated unrestricted funds	1	17,595	-	17,596
TOTAL	1	56,597	(24,000)	32,598

15 Related & Connected Parties

During the period the Partnership received contributions from the Milton Keynes Christian Foundation, a foundation with a common senior staff member.

The LEPs and sponsoring denominations are the main donors to the charity. The denominations are represented on the trustee body by their most senior local clergy who act as trustees and joint presidents.

Notes to the Financial Statements
For the Year ended 31st December 2018

16 Prior Year SOFA

	Total Unrestricted Funds	Total Designated Funds	Total Restricted Funds	Total Funds 2017
	£	£	£	£
Income				
Donations and legacies	-	1,341.30	372,121.80	373,463.10
<i>Income from charitable activities:</i>				
Goods sold	934.01	-	-	934.01
Course fees	-	3,384.10	-	3,384.10
Other income	-	-	-	-
Total income	934.01	4,725.40	372,121.80	377,781.21
Expenditure				
<i>Expenditure on charitable activities:</i>				
LEP Denominational Ministry costs	-	-	260,621.01	260,621.01
Stipend, housing & travelling	-	-	88,736.28	88,736.28
Other costs	2,063.69	3,104.69	16,776.76	21,945.14
Pension provision adjustment	-	-	1,000.00	1,000.00
Total expenditure	2,063.69	3,104.69	367,134.05	372,302.43
Net income/expenditure and net movements in funds for the year	(1,129.68)	1,620.71	4,987.75	5,478.78
Reconciliation of Funds				
Fund balance brought forward at 01.01.17	6,037.94	11,067.60	10,014.06	27,119.60
Fund balance carried forward at 31.12.17	4,908.26	12,688.31	15,001.81	32,598.38

17 Pension disclosure

Milton Keynes Mission Partnership participates in the Church of England Funded Pensions Scheme for stipendiary clergy, a defined benefit pension scheme. This scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Responsible Bodies.

Each participating Responsible Body in the scheme pays contributions at a common contribution rate applied to pensionable stipends.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This means it is not possible to attribute the Scheme's assets and liabilities to each specific Responsible Body, and this means contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year (2018: £18,908, 2017: £18,850), plus the figures highlighted in the table below as being recognised in the SoFA, giving a total charge of £13,908 for 2018 (2017: £19,850).

Notes to the Financial Statements
For the Year ended 31st December 2018

A valuation of the Scheme is carried out once every three years. The most recent Scheme valuation completed was carried out as at 31 December 2015. A valuation at 31 December 2018 is currently under way, but the results of this are yet to be determined. The 2015 valuation revealed a deficit of £236m, based on assets of £1,308m and a funding target of £1,544m, assessed using the following assumptions:

- An investment strategy of:
 - For investments backing liabilities for pensions in payment, an allocation to gilts of 33% from the valuation date until 31 December 2019 and thereafter increasing linearly to 70% by 31 December 2030 (with the remainder in return-seeking assets); and
 - A 100% allocation to return-seeking assets for investments backing liabilities prior to retirement;
- Investment returns equivalent to 2.6% p.a. on gilts and 4.6% p.a. on return-seeking assets;
- RPI inflation of 3.2% p.a. (and pension increases consistent with this);
- Increase in pensionable stipends of 3.2% p.a.;
- Mortality in accordance with 80% of the S2NMA and S2NFA tables, with allowance for improvements in mortality rates in line with the CMI 2015 core projections with a long term annual rate of improvement of 1.5%.

Following the 31 December 2015 valuation, a recovery plan was put in place until 31 December 2025 and the deficit recovery contributions (as a percentage of pensionable stipends) are as set out in the table below.

% of pensionable stipends	January 2016 to December 2017	January 2018 to December 2025
Deficit recovery contributions	14.1%	11.9%

The deficit recovery contributions payable under the recovery plan as at 31 December 2016, 31 December 2017 and 31 December 2018 were as set out in the above table.

For senior office holders, pensionable stipends are adjusted in the calculations by a multiple, as set out in the Scheme's rules.

Section 28.11A of FRS102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the balance sheet liability over 2017 and over 2018 is set out in the table below:

	2018	2017
Balance sheet liability at 1 January	24,000	23,000
Deficit contribution paid	(3,000)	(3,000)
Interest cost (recognised in SOFA)	-	-
Remaining change to the balance sheet liability** (recognised in SoFA)	(2,000)	4,000
Balance sheet liability at 31 December	19,000	24,000

** Comprises change in agreed deficit recovery plan, and change in discount rate and assumptions between year-ends.

Milton Keynes Mission Partnership (CIO Reg. 1159204)

**Notes to the Financial Statements
For the Year ended 31st December 2018**

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

	December 2018	December 2017	December 2016
Discount rate	2.1% pa	1.4% pa	1.5% pa
Price inflation	3.1% pa	3.0% pa	3.1% pa
Increase to total pensionable payroll	1.6% pa	1.5% pa	1.6% pa

The legal structure of the scheme is such that if another Responsible Body fails, Milton Keynes Mission Partnership could become responsible for paying a share of that Responsible Body's pension liabilities.

The number of employees included in a Defined Benefit Scheme and Defined Contribution Scheme is stated below:

	2018	2017
Defined Benefit Scheme	1	1
Defined Contribution Scheme	2	1

The contribution paid into the Defined Contribution Scheme during the year was £731 (2017 - £65).